

# CT Group Phase II

## Background

Driven by the *Federal Accountability Act*, the Comptrollership (CT) group was established on September 28, 2023, consolidating stewardship work within the core public administration. The group was created from former Financial Management (FI) employees, Auditing (AU) employees, and a selection of Administrative Services (AS) roles in internal audit.

The initial steps in Phase I included renaming FI to CT-FIN, AU to CT-EAV, and converting AS employees performing internal audit work to CT-IAU.

## Phase II next steps

The steps of this next phase are as follows, with implementation timelines depending by department:

1. Approximately 155 positions performing internal audit work that are not currently classified as CT-IAU are being evaluated. **Your position is included as part of this review, and you will be consulted throughout the process.**
2. If your position is being reclassified to CT-IAU, your manager will provide 30 days' written notice that your position is being reclassified.
  - a. Salary protection will be ensured where applicable (see below).
  - b. Speak to your manager if you do not meet the qualification standards of your new position (see below).
  - c. Contact your current union if you wish to grieve your new job description (must be filed within 25 calendar days of receiving it).
  - d. Contact your current union if you wish to grieve your reclassification (must be filed within 35 calendar days of receiving the written notice).
3. [Register your membership](#) (former ITs and ECs) or [update your member profile](#) (CT-FINs) with ACFO-ACAF.

## Salary protection

Employees facing reclassification to CT-IAU with a lower maximum pay rate will retain their former pay rates until certain conditions are met. For example, if reclassified from CT-FIN, EC, or IT, you'll maintain your previous rates of pay until the new maximum rates surpass them.

## Qualification standards

Employees reclassified to CT-IAU in Phase II must meet new minimum qualification standards, including a relevant degree from a recognized post-secondary institution with acceptable specialization in a field relevant.